

INTEGRATED MANGEMENT SYSTEM POLICY

On its own voluntary initiative, the Management of **KAO CHIMIGRAF, S.L.U.** has put in place an **Integrated Management System** according to **Quality (ISO 9001)**, **Environment (ISO 14001)** and **Health and Safety (ISO 45001)** standards and in line with the corporate philosophy known as **"The Kao Way"**. We conceive this system as a determining factor for our competitiveness and as the basis for the **sustainable development** of our graphic arts business.

Management acknowledges its commitment to maintaining the highest **levels of quality** and ensuring a work environment that promotes health and safety for **workers, customers, visitors, contractors and the community** at each of our work centres we develop our activity. Furthermore, it is committed to working within a framework of **continuous improvement** in which it can assume principles of corporate **Social Corporate Responsibility** in order to **protect the environment** and **prevent pollution**, constantly increase **customer satisfaction** and prevent **damage to and the deterioration of its workers' health**, as well as the integration and satisfaction of all the company's stakeholders.

For all these reasons, **KAO CHIMIGRAF, S.L.U.** undertakes to:

- Provide **safe and healthy working conditions to prevent damage to and the deterioration of its workers' health, eliminating hazards and reducing risks at work**, fostering their physical and psychological well-being, their relationship with society and the principles of diversity, respect and equality among them.
- Evaluate existing **environmental hazards and impacts** and apply control and monitoring measures with a specific focus on critical issues generated by our business, such as atmospheric emissions and hazardous waste.
- Preserve and promote **biodiversity** and protect the conservation of the environment in which it operates.
- **Comply with applicable legal requirements** in terms of Environment and Health and Safety, as well as with all the company's other commitments in these and other areas, refraining from **conducting its business** in any manner that may be considered dishonest, illegal or corrupt, ensuring the fulfilment of the Kao group's internal policies on anti-bribery, antitrust and integrity.
- Be **more efficient in the consumption of resources**, throughout the life cycle of the **manufactured inks and varnishes**, from their conception and design to their disposal and waste, prioritising the reduction of electricity consumption per unit of ink manufactured, and the use of water as a liquid medium for said products rather than other solvents considered damaging for health and the environment.
- Work at all hierarchical levels, to encourage **internal communication and participation and consultation of workers**, informing, training and involving all staff in a team project to achieve **greater profitability**, detecting opportunities for improvement, business and **the fulfilment of proposed targets**.
- Anticipate our **customers' needs** and satisfy them by means of a personal, fast and efficient customer service and technical assistance *"in situ"* as a mark of distinction.
- Increase **customer satisfaction** by continuously improving our work procedures and our ability to meet the requirements of our customers and stakeholders.
- Engage in continuous research to create **innovative inks and varnishes** that minimise environmental impact and help satisfy the present and future needs of society and meet our customers' expectations.
- Adhere to the issues applicable regarding the Environment and Health and Safety as given in the policy upheld by KAO corporation at our centre in Mollet del Vallès.

This company policy is in accordance with the principles of the **United Global Compact** and will be reviewed through consultation and participation in keeping with the needs of society, workers, stakeholders and changes in the company's vision to ensure that it remains consistent with the resulting strategic objectives. Accordingly, we encourage all members related to this organisation to cooperate and show their support for these precepts.

Rubí, 25 January 2022



Esteve Granada
President
KAO CHIMIGRAF, S.L.U.